



# Employment Application

## PERSONAL INFORMATION Please print legibly.

Position Applying for: \_\_\_\_\_ Desired Pay: \_\_\_\_\_

Today's Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

Date You Can Start: \_\_\_\_/\_\_\_\_/\_\_\_\_

Name: \_\_\_\_\_ Social Security Number: \_\_\_\_/\_\_\_\_/\_\_\_\_

Current Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Previous Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Telephone Number: \_\_\_\_/\_\_\_\_/\_\_\_\_ Email: \_\_\_\_\_

Are you under 21 years of age?  Yes, If yes, list date of birth \_\_\_\_/\_\_\_\_/\_\_\_\_  No  
Month Day Year

Please check the shifts you are available to work (hours may vary): Full-Time/Part-Time

Availability:	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
Day (Open.- 6 p.m.)							
Night (4 p.m.- Close)							

Have you ever applied with or worked for Bluegrass Restaurant Development Inc. or any subsidiary before?

Yes, If yes, where? \_\_\_\_\_ When? \_\_\_\_\_ to \_\_\_\_\_ Final position? \_\_\_\_\_  No  
 Reason left? \_\_\_\_\_

### WORK EXPERIENCE:

Please list your previous experience beginning with your most recent position:

**Employer:** \_\_\_\_\_

Address: \_\_\_\_\_ Phone Number: \_\_\_\_\_

Position(s): \_\_\_\_\_ Ending Pay: \_\_\_\_\_

Dates Employed: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_ Eligible for Re-Hire? \_\_\_\_\_

**Employer:** \_\_\_\_\_

Address: \_\_\_\_\_ Phone Number: \_\_\_\_\_

Position(s): \_\_\_\_\_ Ending Pay: \_\_\_\_\_

Dates Employed: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_ Eligible for Re-Hire? \_\_\_\_\_

**Employer:** \_\_\_\_\_

Address: \_\_\_\_\_ Phone Number: \_\_\_\_\_

Position(s): \_\_\_\_\_ Ending Pay: \_\_\_\_\_

Dates Employed: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_ Eligible for Re-Hire? \_\_\_\_\_

**Your application will be considered for 90 days. After that time, if you continue to have interest in employment, you should submit another application. BLUEGRASS DEVELOPMENT INC. IS AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER.**

EDUCATION	Name of School	Address	Level Completed	Graduate?
High School				
College				

**REFERRAL:**

Were you referred to Sutton's?

Yes, if yes, by whom? \_\_\_\_\_  No

**EMPLOYMENT ELIGIBILITY:**

Are you legally eligible for employment in the United States?  Yes  No

**HISTORY:**

Have you ever been charged with a felony?

Yes, if yes, list details and dates: \_\_\_\_\_  No

*Conviction will not necessarily disqualify an applicant for employment.*

**REFERENCES:**

Please list three references (not relatives):

Name	Company and Position	Address	Phone Number

**IMPORTANT AGREEMENT:**

**PLEASE READ THE FOLLOWING AND SIGN YOUR NAME BELOW.**

In compliance with the Federal and State Employment Opportunity Laws, qualified applicants are considered for all positions applied for without regard to race, color, religion, sex, National origin, age, veteran's status, disability, or any other legally protected status. I certify that the answers given herein are true and complete to the best of my knowledge. In the event of my employment, I understand that false or misleading information given in my application or interview(s) may result in discharge and that my first three months of employment will be probationary. In consideration of my employment, I agree to conform to the rules and regulations of the company. I acknowledge and understand that:

- (1) No policy, rule, regulation, guideline, manual, position guide, newsletter, poster, procedure or similar writing constitutes a guarantee of employment or a contract of employment with the Company.
- (2) My employment and compensation can be terminated at any time, for any reason or for no reason, by the company or me, and
- (3) No manager or official of the company (other than the CEO or President in writing) has the authority to enter into any contract or agreement with me for employment for any specified period of time, or to make any contract or agreement contrary to foregoing.

I understand that unless otherwise prohibited by applicable law, I made be required at any time to submit to a physical, urinalysis, or other examination as a condition of my employment with the company, including a reemployment urinalysis drug test. By accepting employment, I agree to submit to such examinations or test as required by the Company, all at company expense. I authorize you to make such investigations and inquiries of my personal, employment or financial history and other related matters as maybe necessary in arriving at an employment decision. I hereby release employers, school or persons of all liability in responding to inquiries in connection with my application.

**INCOMPLETE APPLICATIONS WILL NOT BE CONSIDERED.**

Signature of Applicant: \_\_\_\_\_ Date: \_\_\_\_/\_\_\_\_/\_\_\_\_